

W. H. A.  
03-10-15-13

## CITIZEN ADVISORY COMMITTEE APPOINTMENTS

MOVE TO APPOINT: To fill 11 vacancies on the Community Action Advisory Committee (Human Services Commission Budget Planning Committee)

<b><u>A. COMMITTEE RECOMMENDATIONS:</u></b>	<b><u>REPRESENTING:</u></b>	<b><u>TERM EXPIRES:</u></b>
Roxie Cuellar	Public Official Designee	12-31-04
Donald McCormack Jr., D.M.D.	Public Official Designee	12-31-04
Jan Gund	Community Member	06-30-04
Nancy Hayner	Community Member	06-30-04
Chuck Millard	Community Member	06-30-04
Kate O'Donnell	Community Member	06-30-04
Kevin McAndrews	Community Member	06-30-05
Elizabeth Lindbloom	Low-Income Representative	06-30-04
Jeanne Benson	Low-Income Representative	06-30-05
Randy Derrick	Low-Income Representative	06-30-05
Tucker Teague	Low-Income Representative	06-30-05

**B. TOTAL MEMBERSHIP:** 15

**APPLICATIONS SUBMITTED:** 14

**ADVERTISING PERIOD:** April 9 to April 14  
April 21 to May 7  
May 14 to June 27  
August 20 to September 11

**TERM:** 1 & 2 years

**REPRESENTATIVE GROUPS MANDATED:** X YES  
NO

**STAFF LIAISON:** Steve Manela, H&HS / Human Services Commission, x3797

**COMMITTEE CHARGE:**

To advise the Board of County Commissioners and Human Services Commission (HSC) on services that alleviate the conditions of poverty and promote and improve the health, well-being, self-sufficiency, and safety of low income, disadvantaged, and disabled Lane County residents. The committee reviews the annual budgets, plans, and evaluations of the operation of human services sponsored by the HSC to insure program effectiveness.

**MANDATED:** ORS 458.505 (LM 3.530)

**C. BACKGROUND / ANALYSIS:**

The Lane County Board of County Commissioners has served as the governing board for Lane County's Community Action Program since 1972. The Community Action Program is the delivery system for state and federal anti-poverty programs. Since 1983 the operation of

this mandated advisory committee, for anti-poverty funding in Lane County, has functioned to assist the HSC as a part of its budget and planning process. This coupling of functions has allowed for the efficient integration of decision-making in the allocation of funding to local non-profit groups.

This committee has designated slots for recruitment within the mandated tripartite advisory board structure, consisting of equal parts local private sector, public sector, and low income representatives. The HSC designated slots for recruitment for specific community interests include: clergy, criminal justice programs, health care organizations, consumers, public welfare programs, and advocacy organizations. This structure brings together community leaders from each of these groups to collaborate on developing responses to local needs.

The Human Services Commission approved the recommendation of these appointments at their September 16 meeting. Vacant positions had been posted last Spring, however, the HSC did not meet between June and September. Therefore, approval was left for their September agenda.

The Lane Manual allows for four-year terms, ending June 30. However, in practice the HSC public officials (elected/appointed) are appointed annually and have served one-year terms beginning on January 1. The HSC has recommended appointing members for up to two-year staggered terms.

#### **D. RECOMMENDATION**

We recommend that the Board of County Commissioners accept the Human Services Commission recommendation:

<u>Recommendation:</u>	<u>Term to Expire</u>
Roxie Cuellar	12-31-04
Donald McCormack Jr., D.M.D.	12-31-04
Jan Gund	06-30-04
Nancy Hayner	06-30-04
Chuck Millard	06-30-04
Kate O'Donnell	06-30-04
Kevin McAndrews	06-30-05
Elizabeth Lindbloom	06-30-04
Jeanne Benson	06-30-05
Randy Derrick	06-30-05
Tucker Teague	06-30-05

#### **E. ATTACHMENTS**

List of present committee members  
Applications  
Board Order

**THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON**

ORDER:                    ) IN THE MATTER OF APPOINTING 11 MEMBERS TO FILL  
                              ) VACANCIES ON THE COMMUNITY ACTION ADVISORY  
                              ) COMMITTEE (HUMAN SERVICES COMMISSION  
                              ) BUDGETPLANNING COMMITTEE)

WHEREAS, there are 11 vacancies on the Community Action Advisory Committee; and

WHEREAS, the Community Action Advisory Committee assists the Human Services Commission as its Budget Planning Committee; and

WHEREAS, the Human Services Commission has made recommendations for appointments to the Community Action Advisory Committee; and

WHEREAS, this matter having been fully considered by the Lane County Board of County Commissioners.

NOW THEREFORE, IT IS HEREBY ORDERED that the following named persons be appointed to the Community Action Advisory Committee, said terms to expire as indicated below:

<u>Name</u>	<u>Expiration Date</u>	<u>Term</u>
Roxie Cuellar	12-31-04	Second term
Donald McCormack Jr., D.M.D.	12-31-04	Second term
Jan Gund	06-30-04	Second term
Nancy Hayner	06-30-04	Second term
Chuck Millard	06-30-04	Second term
Kate O'Donnell	06-30-04	Second term
Kevin McAndrews	06-30-05	First term
Elizabeth Lindbloom	06-30-04	Second term
Jeanne Benson	06-30-05	First term
Randy Derrick	06-30-05	First term
Tucker Teague	06-30-05	First term

DATED this \_\_\_\_\_ day of October 2003.

\_\_\_\_\_  
Peter Sorenson, Chair  
Lane County Board of Commissioners

APPROVED AS TO FORM  
Date 10/5/03 lane county  
Laidlaw  
OFFICE OF LEGAL COUNSEL

**COMMUNITY ACTION ADVISORY COMMITTEE**  
**(Human Services Commission Budget Planning Committee)**

The following chart summarizes the appointments by categorical designation to Human Services Commission Budget Planning Committee.

**Human Service Budget and Planning Committee**

Type of Position	Status / Appointee	Term Expiration
Public Official Designee	Sarah Charlesworth	12-31-04
Public Official Designee	Roxie Cuellar	12-31-04
Public Official Designee	Donald McCormack, Jr. D.M.D.	12-31-04
Public Official Designee	~ vacant ~	12-31-04
Public Official Designee	~ vacant ~	12-31-04
Community Member	Jan Gund	06-30-04
Community Member	Nancy Hayner	06-30-04
Community Member	Chuck Millard	06-30-04
Community Member	Kate O'Donnell	06-30-04
Community Member	Kevin McAndrews	06-30-05
Low-Income Representative	Elizabeth Lindbloom	06-30-04
Low-Income Representative	Jeanne Benson	06-30-05
Low-Income Representative	Randy Derrick	06-30-05
Low-Income Representative	Tucker Teague	06-30-05
Low-Income Representative	~ vacant ~	06-30-05

# APPLICATION FOR LANE COUNTY CITIZEN ADVISORY COMMITTEES

**NAME OF COMMITTEE:**Human Services Commission  
CAAC/Budget Planning Committee**PLEASE CHECK ONE:**

- ☐ New Applicant  
☒ Application for Reappointment

Please Print

NAME Cuellar Roxie  
(Last) (First)ADDRESS \_\_\_\_\_  
(Street) (City) (Zip)HOME PHONE \_\_\_\_\_ HOW LONG HAVE YOU LIVED IN LANE COUNTY? 46 yrsOCCUPATION Director of Government Affairs PLACE OF EMPLOYMENT Home Builders Assoc.

BUSINESS ADDRESS \_\_\_\_\_ BUSINESS PHONE \_\_\_\_\_

Please keep my street address and phone number confidential, to the extent allowed by law.

1. Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)
- I was on the committee last year as a representative of the Springfield Community Block Grant Committee.

2. Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make?
- I believe it is important for Springfield to be represented on the committee. I would like to help develop a well-balanced (in terms of programs) balance budget.

3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed.

I would like to find a way to provide a level of funding that best meets our community's needs at a time of diminishing resources.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

I am the current Chairperson of the Springfield Community Development Block Grant Committee and I serve on the Springfield Budget Committee. I also served on the Lane County Human Services Budget Subcommittee as a representative of the Springfield CDBG Committee.

Please complete both sides of this application.

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Page 1 of 2

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

Springfield Police Planning Task Force, CDBG Committee, Budget Committee,

Lane County Housing Policy Board.

6. How did you learn about this vacancy?

☐ Newspaper

☐ Word of mouth

☒ Other

7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days.

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment?

#### OPTIONAL INFORMATION

Supplying this information will assist Lane County to evaluate whether appointments represent a broad cross section of the county.

☐ Male ☒ Female ☐ Asian ☐ Hispanic ☐ Black ☒ White ☐ Native American

Birth date 12-16-1947

☐ Disabled Specify \_\_\_\_\_

The Board of Commissioners has adopted the following policy on reappointments:

a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.

b. The deadline for incumbent applications will be the same as the deadline for new applications.

Signature of Applicant Roxie Anderson Date 9/9/03

#### PLEASE RETURN TO:

Lane County Administration  
Public Service Building  
125 East 8<sup>th</sup> Avenue  
Eugene, OR 97401

NOTE: If you are not selected at this time, your application will be kept on file for 12 months from the date it was received and will be reconsidered as vacancies occur.

Lane County does not discriminate against any person on the basis of race, color, national origin, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

**LCHSC**  
**MAY 19 2003**

**APPLICATION FOR**  
**LANE COUNTY CITIZEN ADVISORY COMMITTEES**



**NAME OF COMMITTEE:**

Human Services Budget and Planning Committee  
(Community Action Advisory Board)

**PLEASE CHECK ONE:**

- ☐ New Applicant  
☒ Application for Reappointment

Please Print

NAME McCormack, Jr., D.M.D., Donald Wayne  
(Last) (First)

ADDRESS \_\_\_\_\_  
(Street) (City) (Zip)

HOME PHONE \_\_\_\_\_ HOW LONG HAVE YOU LIVED IN LANE COUNTY? 8 years

OCCUPATION Dentist PLACE OF EMPLOYMENT Retired

BUSINESS ADDRESS N/A BUSINESS PHONE N/A

Please keep my street address and phone number confidential, to the extent allowed by law.

- 1 Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (if you wish, you may attach a resume or other pertinent material.)

have over 20 years experience working in health care. I maintained a private practice in general dentistry for 18 years. Prior to receiving my doctorate, I worked for the VA hospital on a psychiatric care ward for 3 years. Public Health Courses were included in my dental school curriculum.

2. Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make?

As a retired health care provider, I continue to have an interest in health care issues. I retired due to a medical disability and have become more aware of associated health care issues. I would hope that my experience and perspective, from both sides of the health care delivery system, would contribute.

3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed.

- ) Access to the health care system.
- ) Funding of health care for low-income, disadvantaged, and disabled persons
- ) Community education.

- 4 Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

Health Care for All Oregon— Committee Member

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

HSC: Budget and Planning Committee, Springfield Historic Commission

6. How did you learn about this vacancy?

☒ Newspaper

☐ Word of mouth

☐ Other

7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days.

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? No

### OPTIONAL INFORMATION

Supplying this information will assist Lane County to evaluate whether appointments represent a broad cross section of the county.

☒ Male ☐ Female ☐ Asian ☐ Hispanic ☐ Black ☒ White ☒ Native American

Birth date 02/19/1956

☒ Disabled Specify Neurological Disorder

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- Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
- The deadline for incumbent applications will be the same as the deadline for new applications.

Signature of Applicant

Date 05/16/2003

### PLEASE RETURN TO:

Lane County Administration  
Public Service Building  
125 East 8<sup>th</sup> Avenue  
Eugene, OR 97401

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APPLICATION FOR  
LANE COUNTY CITIZEN ADVISORY COMMITTEES



NAME OF COMMITTEE:

HSC Budget Committee

PLEASE CHECK ONE:

- ☐ New Applicant  
☒ Application for Reappointment

Please Print

NAME Gund J. Jan  
(Last) (First)

ADDRESS \_\_\_\_\_  
(Street) (City) (Zip)

HOME PHONE \_\_\_\_\_ HOW LONG HAVE YOU LIVED IN LANE COUNTY? 27 yrs

OCCUPATION Retired PLACE OF EMPLOYMENT \_\_\_\_\_

BUSINESS ADDRESS \_\_\_\_\_ BUSINESS PHONE \_\_\_\_\_

Please keep my street address and phone number confidential, to the extent allowed by law.

1. Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

Previous member HSC Budget Comm.  
Community Correction Comm/PSCC  
4J Budget Comm 6 yrs 1 as Chr.  
Taught graduate level Education Administration  
Lectured on topic "Program Planning Budgeting"

2. Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make?

There is need to: a) evaluate provided service organizations  
b) determine duplication & examine efficiencies to be gained by consolidation  
c) ultimately, gain dollar efficiency

3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed.

The best use of dollars for the most efficient services,

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

EPD...25 yrs volunteer  
Chr. committee to reclaim Washington/Jefferson Park; gained \$160,000  
to build the stage, install loud speaker system & upgrade adjacent  
area

Please complete both sides of this application.

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Page 1 of 2

Public Safety Coordinating Council..7yrs  
4J Budget Committee..6 yrs; Neighborhood Chairman  
Volunteer Newport Aquarium: Chr committee for ongoing education

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

Whiteaker PS Station Advisory Board

Expired term June 30th: HSC Budget Comm. & PSCC

6. How did you learn about this vacancy?

☐ Newspaper

☐ Word of mouth

☒ Other

7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days.

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? No

**OPTIONAL INFORMATION**

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☐ Male ☒ Female ☐ Asian ☐ Hispanic ☐ Black ☒ White ☐ Native American

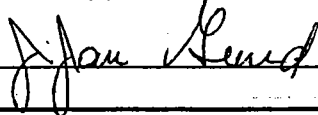
Birth date 8-25-21

☐ Disabled Specify \_\_\_\_\_

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Signature of Applicant



Date 8 June 2023

**PLEASE RETURN TO:**

Lane County Administration  
Public Service Building  
125 East 8<sup>th</sup> Avenue  
Eugene, OR 97401

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**APPLICATION FOR  
LANE COUNTY CITIZEN ADVISORY COMMITTEES**

**NAME OF COMMITTEE:**

Human Services Commission  
Budget Planning Committee

**PLEASE CHECK ONE:**

- ☐ New Applicant  
☒ Application for Reappointment

Please Print

NAME Hayner Nancy  
(Last) (First)

ADDRESS \_\_\_\_\_ (City) \_\_\_\_\_ (Zip)

HOME PHONE \_\_\_\_\_ HOW LONG HAVE YOU LIVED IN LANE COUNTY? 7 yrs

OCCUPATION Medical Staff Services Director PLACE OF EMPLOYMENT McKenzie Wellamelt Hospital

BUSINESS ADDRESS \_\_\_\_\_ BUSINESS PHONE \_\_\_\_\_

Please keep my street address and phone number confidential, to the extent allowed by law.

- Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
*20+ years of management experience in the health care field including Medical Staff Services, Home Health & Hospice and Rehabilitation Services. My work has made me keenly aware of the growing need for services to support individuals and families in our community.*
- Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make? *I have been a member of the HSC budget committee since 2002 and believe that this, combined with my background and past/present involvement in community based programs, would be of continued value to the work of this committee.*
- Please list the community concerns related to this committee that you would like to see addressed if you are appointed.  
*A continued focus on allocating increasingly limited resources for programs & services that provide assistance for basic needs of our community, esp. medical, nutrition, housing, and crisis intervention - in a way that most optimally serves people.*
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
*Current: Latino Medical Access Coalition, 1997-present; HSC Budget Planning Cmte 2002-2003; Steering committee for planning potential FQHC.  
Past: (1983-1996) In Douglas County: Senior Services Advisory Committee; American Cancer Society - Local and State Board member; Douglas County Cancer Screening Committee. Steering committee for what became the Open Door Clinic*

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?
6. How did you learn about this vacancy?  
☐ Newspaper ☐ Word of mouth ☒ Other
7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days.

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment?

**OPTIONAL INFORMATION**

Supplying this information will assist Lane County to evaluate whether appointments represent a broad cross section of the county.

☐ Male ☒ Female ☐ Asian ☐ Hispanic ☐ Black ☒ White ☐ Native American

Birth date 10/30/50

☐ Disabled Specify \_\_\_\_\_

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- a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
- b. The deadline for incumbent applications will be the same as the deadline for new applications.

Signature of Applicant Nancy Hayner Date 6/18/03

**PLEASE RETURN TO:**

Lane County Administration  
Public Service Building  
125 East 8<sup>th</sup> Avenue  
Eugene, OR 97401

**NOTE:** If you are not selected at this time, your application will be kept on file for 12 months from the date it was received and will be reconsidered as vacancies occur.

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## *Nancy J. Havner*

### **EDUCATION**

University of Colorado at Denver ~ Denver, Colorado  
Master of Science in Health Care Administration, July 1995

Humboldt State University ~ Arcata, California  
Bachelor of Science in Nursing, June 1973

### **EMPLOYMENT EXPERIENCE**

McKenzie-Willamette Hospital November 1996 to present  
Springfield, OR 97477

1999 – Current Medical Staff Services Director  
1996 – 1999 Special Projects Manager

Columbia Douglas Medical Center (Douglas Community Hospital) July 1978 - May 1996  
Roseburg, OR 97470

1994 - 1996 Rehabilitation/Home Care Services Director. – Added responsibility for the Inpatient Rehabilitation Department. Instrumental in establishment of a hospital-wide wound care team.

1991 - 1993 Outpatient Rehab/Home Care Services Director - Established multidisciplinary cardiac rehabilitation, injured worker, and employee wellness programs

1989 - 1990 Home Health/Hospice Director

1983 - 1988 Home Health Supervisor - included hospital discharge planning functions. Established a community senior health screening program in cooperation with Douglas County Senior Services. Instrumental in development and supervision of Outpatient Diabetes Education program.

1973 - 1982 Clinical nurse, Evening relief hospital nursing supervisor; Home Health staff nurse.

### **ACTIVITIES AND AFFILIATIONS**

Lane County Human Services Commission Budget Planning Committee ~ 2002 – Present

Federally Qualified Health Clinic Steering Committee ~ 2002 – 2003

Latino Medical Access Coalition ~ 1997 to present

Douglas County Senior Services Advisory Council ~ 1991 - 1996

American Cancer Society ~

Douglas County Board - 1982 - 1996

Oregon Division Board - 1990 - 1995

Project Leadership ~ Volunteer - 1994 - 1995

Roseburg Health Enterprises, Inc (RHEI) Medicare Demonstration Project Task Force ~ 1995

Douglas County Cancer Screening Committee ~

Chairperson and founding member ~ 1984 - 1988

Member - 1988 - 1990

APPLICATION FOR  
LANE COUNTY CITIZEN ADVISORY COMMITTEES



NAME OF COMMITTEE:

PLEASE CHECK ONE:

LCHSC

JUN 13 2013

☐ New Applicant

☒ Application for Reappointment

Please Print

NAME Millard Charles  
(Last) (First)

ADDRESS \_\_\_\_\_  
(Street) (City) (Zip)

HOME PHONE \_\_\_\_\_ HOW LONG HAVE YOU LIVED IN LANE COUNTY? 14 yrs.

OCCUPATION RETIRED PLACE OF EMPLOYMENT \_\_\_\_\_

BUSINESS ADDRESS \_\_\_\_\_ BUSINESS PHONE \_\_\_\_\_

Please keep my street address and phone number confidential, to the extent allowed by law.

1. Please give a brief description of the experience or training that qualifies you for membership on this advisory committee. (If you wish, you may attach a resume or other pertinent material.)

*Boat Board Member of non profit  
Member of Emergency Task & Shelter Board*

2. Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make?

*Knowledge of need in county*

3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

6. How did you learn about this vacancy?  
☐ Newspaper                      ☐ Word of mouth                      ☒ Other

7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days.

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment?

**OPTIONAL INFORMATION**  
Supplying this information will assist Lane County to evaluate whether appointments represent a broad cross section of the county.  
☐ Male   ☐ Female   ☐ Asian   ☐ Hispanic   ☐ Black   ☐ White   ☐ Native American  
Birth date \_\_\_\_\_  
☐ Disabled   Specify \_\_\_\_\_

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- 2. The deadline for incumbent applications will be the same as the deadline for new applications.

Signature of Applicant Charles J. Sullivan                      Date June 10-2003

**PLEASE RETURN TO:**      **Lane County Administration**  
                                 **Public Service Building**  
                                 **125 East 8<sup>th</sup> Avenue**  
                                 **Eugene, OR 97401**

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**APPLICATION FOR  
LANE COUNTY CITIZEN ADVISORY COMMITTEES**



**NAME OF COMMITTEE:** Community Action  
ADVISORY COMMITTEE

**PLEASE CHECK ONE:**

- ☐ New Applicant  
☒ Application for Reappointment

Please Print

NAME C'Donnell KATE  
(Last) (First)

ADDRESS \_\_\_\_\_  
(Street) (City) (Zip)

HOME PHONE \_\_\_\_\_ HOW LONG HAVE YOU LIVED IN LANE COUNTY? 12 years

OCCUPATION CONSULTANT/HOMEMAKER PLACE OF EMPLOYMENT \_\_\_\_\_

BUSINESS ADDRESS \_\_\_\_\_ BUSINESS PHONE \_\_\_\_\_

Please keep my street address and phone number confidential, to the extent allowed by law.

- Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
 \* SERVED a 4-year term on this committee & so am knowledgeable of committee processes & issues  
 \* community leader skilled in establishing cooperative relationships w/ diverse groups of individuals, agencies, boards, committees, businesses  
 \* was low-income & utilized services at one time in my life
- Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make? I feel I can make a meaningful contribution because of my experience on this committee to date.  
 - Contribution of good group process/leadership  
 - Objective insight from regular citizen  
 - define direction of committee
- Please list the community concerns related to this committee that you would like to see addressed if you are appointed.  
 - Health care for low income people  
 - Services to children & families  
 - Shelter, housing issues  
 - Service provider collaborative processes w/ committee  
 \* Exploration of state funding options for HHS in county
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
 \* Chair, HHS District Planning Committee  
 \* City of Eugene CDBG Funding Committee  
 \* Co-founder, President Lane Library League  
 \* member, FoodSchool  
 \* member, L.E.A.R.N.



5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

*456 Budget & Planning Committee*

6. How did you learn about this vacancy?

☒ Newspaper

☐ Word of mouth

☐ Other

*4 years ago*

7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days. *O.K.*

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? *NO*

#### OPTIONAL INFORMATION

Supplying this information will assist Lane County to evaluate whether appointments represent a broad cross section of the county.

☐ Male ☒ Female ☐ Asian ☐ Hispanic ☐ Black ☒ White ☐ Native American

Birth date 2-12-65

☐ Disabled Specify \_\_\_\_\_

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a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length. *O.K.*

b. The deadline for incumbent applications will be the same as the deadline for new applications.

Signature of Applicant *Kathy O'Dell* Date 6-16-03

**PLEASE RETURN TO:** Lane County Administration  
Public Service Building  
125 East 8<sup>th</sup> Avenue  
Eugene, OR 97401

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*Lane County does not discriminate against any person on the basis of race, color, national origin, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.*

## Kate O'Donnell

### Professional Summary

---

Community leader skilled in establishing cooperative working relationships with diverse groups of individuals, agencies, boards, committees and businesses. Creative and resourceful problem solver who takes initiative and performs independently, yet works well through collaborative effort. Skilled at organizing, setting priorities, and attending to details allowing for effective and efficient output. Ability to multitask, and learn new skills and concepts quickly. Innovative development professional who possesses excellent facilitation, networking and communication abilities. Solid working knowledge of local (county and statewide) and national funding sources for children's and low-income causes. Sound experience in non-profit management; program and project development, coordination, and management.

### Work Experience

---

August 2001 - August 2002

#### Director

#### CASCADE FOOTHILLS LIBRARY

Developed and implemented strategy to provide accessible, quality library service to ten thousand residents of southeast rural lane county, with an emphasis on children's programs. Responsible for creating and implementing service funding mechanisms, service plan, and cutting-edge workforce development and vocational training programs with an emphasis on innovative and sustainable use of natural resources. Responsible for all aspects of grant acquisitions including research, writing, reporting and tracking. Responsible for all aspects of individual and corporate donor funding including cultivation, database management, data analysis and tracking. Created and coordinated events. Produced professional newsletter, press releases, other communication material. Network and outreach with local businesses, other non-profits and groups, future patrons, political representatives. Organized and coordinated board members and volunteers in fundraising activities and events, facilitated board and community meetings, oversaw library renovation project, managed project and operating budgets.

February 1999 - August 2001

#### Director

#### LOST VALLEY EDUCATIONAL CENTER

Coordinated programs, administrative functions, and fundraising activities for this mid-size, progressive environmental nonprofit organization. Managed million dollar budget and fourteen employees. Provided ongoing support to Program Directors in developing realistic, dynamic, and comprehensive plans and curriculum, including timelines, evaluation criteria, and performance benchmarks. Provided coaching to Program Directors in fundraising, creative problem solving, troubleshooting, brainstorming, developing and documenting efficient procedures and systems. Instituted program evaluation system to track the performance of programs. Participated in the development of new programs and workshops. Grant writing, and membership development. Developed and coordinated hiring systems and strategies. Prepared for and facilitated weekly business meetings and quarterly board meetings as well as organization's annual strategic planning retreat.

January 1996 - Present

#### Principal

#### O'DONNELL FUNDING AND DEVELOPMENT

Principal in consulting firm specializing in funding and organizational development, strategic planning, and participatory management techniques for organizations. Services include fundraising, organizational and program development, project management, change planning and management, board development, meeting facilitation, use of peer coaching and review, creative networking and collaborative techniques to achieve strategic goals.

(Principal) May 1992 - January 1998

(Jobshare) January 1998 - Present

O'DONNELL-DAVIDSON FAMILY

### **Homemaker**

Coordinate long-term goals with immediate needs in fast-paced, fun environment dedicated to progressive humanist ethic. Develop and conduct needs assessments and create strategies to meet needs. Inculcate values which will eventually serve the public interest. Design and implement leadership activities for growth and development needs of thriving blended family of five. Coach young future leaders on issues ranging from time management to household operations management, including effective and creative recycling/resource saving methods. Schedule and co-facilitate family meetings, develop and maintain relationships with young future leaders' friends and their families, 24-hour on-call troubleshooting, coordinate general and detailed household management.

### **Volunteer Service**

---

#### **Chair, Community Action Advisory Committee**

1999-Present

Advise the Lane County Board of Commissioners in the review of policies, planning, and programs that assist low income citizens to meet their basic needs and to achieve self-sufficiency.

#### **Chair, Human Services Commission Budget Planning Committee**

2000-Present

Advise the Lane County Board of Commissioners in prioritizing and allocating funding for above programs.

#### **Chair, Community Health and Human Services Council**

Present

Assist and advise the Lane County Board of Commissioners and the Human Services Commission's Community Health Centers of Lane County in promoting its vision of healthy people in healthy communities. Support and guide the CHCLC in its mission to provide comprehensive health care that is quality-driven, affordable and culturally competent to the people of Lane County.

#### **City of Eugene CDBG Funding Committee**

1999-2001

Member. Advise City Council in prioritizing and allocating funding for community capitalization projects.

#### **Lane Library League**

1998-Present

Co-Founder/President, County-wide citizen's group working to expand quality library services for everyone in Lane County.

### **Computer Skills**

---

Microsoft Office 2000-all applications; Corel Office Suite 8&9-all applications; Microsoft Publisher 2000; Adobe PageMaker; Aldus File Maker Pro.

### **Education**

---

September 1984-May 1989

**University of Colorado**

BOULDER, COLORADO

Bachelor of Arts, English/Creative Writing.

September 1985-May 1985

**University of Savoie**

CHAMBERY, FRANCE

Intensive study of French language and culture.

May 1990-1992

**University of Oregon**

EUGENE, OREGON

18 credit hours upper level coursework in Creative Writing.

1998-present

**Lane Community College**

Classes and workshops in computer skills, grantwriting, organizational development.

EUGENE, OREGON

APR 14 2003

**APPLICATION FOR  
LANE COUNTY CITIZEN ADVISORY COMMITTEES**



NAME OF COMMITTEE:

HSC Budget and Planning

PLEASE CHECK ONE:

- ☒ New Applicant  
☐ Application for Reappointment

Please Print

NAME McAndrews, Kevin  
(Last) (First)

ADDRESS

(Street)

HOME PHONE

HOW LONG HAVE YOU LIVED IN LANE COUNTY? 4 years  
(Patient Financial Services)OCCUPATION System Director PFS PLACE OF EMPLOYMENT PeaceHealth

BUSINESS ADDRESS

BUSINESS PHONE

Please keep my street address and phone number confidential, to the extent allowed by law.

1. Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

*I have 20 years of experience running large and complex healthcare organizations. I also have extensive experience managing budgets and developing and implementing charity care programs*

2. Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make?

*I want to use my expertise to help those in our community who are less fortunate. I would help solve the "do more with less" crisis we are in.*

3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed.

*Healthcare for the homeless, low income and underinsured. Food for the hungry and crisis prevention and intervention*

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

*United Way advisory board member in Missouri and California*

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

No

6. How did you learn about this vacancy?

☒ Newspaper

☐ Word of mouth

☐ Other

7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days.

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment?

**OPTIONAL INFORMATION**

Supplying this information will assist Lane County to evaluate whether appointments represent a broad cross section of the county.

☒ Male ☐ Female ☐ Asian ☐ Hispanic ☐ Black ☒ White ☐ Native American

Birth date 4-2-58

☐ Disabled Specify \_\_\_\_\_

The Board of Commissioners has adopted the following policy on reappointments:

- a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
- b. The deadline for incumbent applications will be the same as the deadline for new applications.

Signature of Applicant Kenn McAndrews Date 4/14/03

**PLEASE RETURN TO:**

Lane County Administration  
Public Service Building  
125 East 8<sup>th</sup> Avenue  
Eugene, OR 97401

NOTE: If you are not selected at this time, your application will be kept on file for 12 months from the date it was received and will be reconsidered as vacancies occur.

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APPLICATION FOR  
LANE COUNTY CITIZEN ADVISORY COMMITTEES



NAME OF COMMITTEE:

Hx Budget Planning Committee

PLEASE CHECK ONE:

- ☐ New Applicant  
☒ Application for Reappointment

Please Print

NAME Lindblom Elizabeth  
(Last) (First)

ADDRESS \_\_\_\_\_ (City) \_\_\_\_\_ (Zip)

HOME PHONE \_\_\_\_\_ HOW LONG HAVE YOU LIVED IN LANE COUNTY? 40 years

OCCUPATION Dts Corp Program Manager PLACE OF EMPLOYMENT State of Oregon

BUSINESS ADDRESS \_\_\_\_\_ BUSINESS PHONE \_\_\_\_\_

Please keep my street address and phone number confidential, to the extent allowed by law.

1. Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

At the Self-Sufficiency Program Manager I deal with many community partners within Lane County in support of low income families and their pursuit of self-sufficiency. Within Dts our goal is to assist families with safety, health and independence.

2. Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make?

I believe that Lane County has many resources for families and my goal is to bring my knowledge of the families we serve and the partners we deal with to the table to find the best resources for families. During a period of budget reductions, it's important to prioritize resources.

3. Please list the community concerns related to this committee that you would like to see addressed if you are appointed.

During periods of budget reductions it's extremely important to prioritize resources and the most needy populations.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

I have been a Budget Committee member over the last 3 years and am very aware & familiar w/ the resource (partner agencies) that are funded through Hx.

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

*Lane Family Connections, Hwy Budget Plan Comm.*

6. How did you learn about this vacancy?

☐ Newspaper

☐ Word of mouth

☒ Other *current connection*

7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days.

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? *Teen services + Housing*

**OPTIONAL INFORMATION**

Supplying this information will assist Lane County to evaluate whether appointments represent a broad cross section of the county.

☐ Male ☒ Female ☐ Asian ☐ Hispanic ☐ Black ☐ White ☐ Native American

Birth date *02/20/102*

☐ Disabled Specify \_\_\_\_\_

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Signature of Applicant

*[Handwritten Signature]*

Date

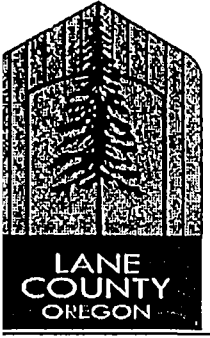
*6/19/03*

**PLEASE RETURN TO:**

**Lane County Administration  
Public Service Building  
125 East 8<sup>th</sup> Avenue  
Eugene, OR 97401**

**NOTE:** If you are not selected at this time, your application will be kept on file for 12 months from the date it was received and will be reconsidered as vacancies occur.

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Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

Page 2 of 2

Please Print

Name: Benson Jeanne  
(Last) (First)

Address: \_\_\_\_\_  
(Street) (City) (Zip)

Home Phone: \_\_\_\_\_

How Long Have You Lived in Lane County? 36 Years 10 Months

Occupation: retired Place of Employment: \_\_\_\_\_

Business Address: \_\_\_\_\_ Business Phone: \_\_\_\_\_

E-Mail Address: jeannebenson@juno.com Fax: \_\_\_\_\_

NOTE: Information in this box consisting of home addresses and phone numbers may be exempt from disclosure per ORS 192.502(3).

OPTIONAL INFORMATION

Lane County is required under state and federal guidelines to identify applicants by ethnicity, race, gender and age. Supplying this information will also assist Lane County in evaluating its Diversity Implementation Plan to achieve more diversity on its advisory committees. Providing this information will not adversely affect your opportunity to serve on this committee or board and this information is processed separately from the application. Completion of this section is entirely voluntary and remains confidential.

- |  |  |   |
|--|--|---|
| <input type="checkbox"/> Male                    | <input checked="" type="checkbox"/> Female | <input type="checkbox"/> Asian American     |
| <input type="checkbox"/> African American        | <input type="checkbox"/> European American | <input type="checkbox"/> Native American    |
| <input type="checkbox"/> Hispanic/Chicano/Latino | <input type="checkbox"/> Other:            | <input type="checkbox"/> Disability: *Type: |

\*This information is used to ensure there is reasonable accommodation and representation on advisory boards.

Is your age over 40? ☒ Yes ☐ No

Lane County does not discriminate against any person on the basis of race, color, national origin, gender, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

Signature of Applicant: Jeanne Benson

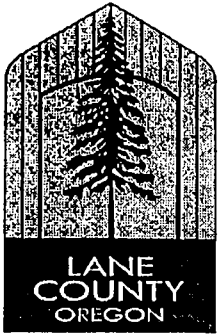
Date: 6/7/05

Except as noted above, all information provided as part of this application is a public record subject to disclosure.

Please Return to: Lane County Administration  
Public Service Building  
125 East 8<sup>th</sup> Avenue  
Eugene, OR 97401

NOTE: If you are not selected at this time, your application will be kept on file for 12 months from the date it was received and will be reconsidered as vacancies occur.





Lane County  
CITIZEN ADVISORY COMMITTEE  
APPLICATION

Page 1 of 2

APPLICANT'S NAME AND CITY: <i>Jeane Benson Eugene</i>	DATE: <i>6/16/03</i>
NAME OF ADVISORY COMMITTEE: <i>HSC Budget Planning Community Action Advisory Comm</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
*experience working w/ disadvantaged families/individuals; community planning; advocacy*
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?  
*provide information re changing needs of disadvantaged families & individuals - provide information*
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.  
*assure on-going support & assistance to those who need*
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
*Served as Board member several organizations in WADU, Human Services Network,*
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?  
*none*
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)  
☒ No ☐ Yes Specify: *previously employed at Catholic Community Services Lane County and Pearl Buck Center*
8. How did you learn about this vacancy? ☒ Newspaper ☒ Word of mouth ☐ Other:
9. In which County Commissioner District do you reside? please check one:  
☐ Unsure ☒ West Lane County ☐ Springfield ☐ South Eugene ☐ North Eugene ☐ East Lane County

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b. The deadline for incumbent applications will be the same as the deadline for new applications.

\* Unless waived by the Board.

MAY 07 2003

**APPLICATION FOR  
LANE COUNTY CITIZEN ADVISORY COMMITTEES**



Lane  
County

**NAME OF COMMITTEE:**

Human Services Commission Budget  
Planning Committee

**PLEASE CHECK ONE:**

- ☒ New Applicant  
☐ Application for Reappointment

Please Print

NAME Derrick Randy  
(Last) (First)

ADDRESS

(Country)

(City)

(Zip)

HOME PHONE

HOW LONG HAVE YOU LIVED IN LANE COUNTY? 21 yrs.

OCCUPATION

Management Information System Manager

PLACE OF EMPLOYMENT

Lane CountyDrug Court

BUSINESS ADDRESS

BUSINESS PHONE

Please keep my street address and phone number confidential, to the extent allowed by law.

- Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
The experiences that I feel qualify me for this committee are my employment with the Lane County Drug Court and interning for Senator Ron Wyden. Working with the Lane County Drug Court has taught me given me the chance to work with budgets, grant applications and preparing data to demonstrate program outcomes. Interning with Senator Wyden I have assisted staff in handling veterans case work.
- Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make? I would like to become a member of the committee because I believe that it is important to get involved in programs that affect the things that concern me. I would bring my years of experience working for government agencies. I would also contribute my understanding of program effectiveness and how to measure that when identifying projects that are seeking funding.
- Please list the community concerns related to this committee that you would like to see addressed if you are appointed.  
The main community concerns that I would like to see addressed are the preservation of A & D treatment, access to mental health services, and ensuring fair treatment and coverage for veterans.
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) Currently I am a member of the Ancient Order of the Druids. The Druids are an honors society that conducts community service projects like Parents Night Out. I am also involved with Alpha Kappa Psi and sit on the committee that handles our pledge classes community service project.

Please complete both sides of this application.

WP ca/template/application/T

Page 1 of 2

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

*I am not currently serving on any boards or committees*

6. How did you learn about this vacancy?

☐ Newspaper

☐ Word of mouth

☒ Other

7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days.

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? *No, Lane County Drug Court*

*does not have any contractual obligations or agreements, although the County ~~is~~ writes our treatment contract.*

**OPTIONAL INFORMATION**

Supplying this information will assist Lane County to evaluate whether appointments represent a broad cross section of the county.

☒ Male ☐ Female ☐ Asian ☐ Hispanic ☐ Black ☒ White ☐ Native American

Birth date 01/15/82

☐ Disabled Specify \_\_\_\_\_

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Signature of Applicant \_\_\_\_\_

Date 05/07/03

**PLEASE RETURN TO:** Lane County Administration  
Public Service Building  
125 East 8<sup>th</sup> Avenue  
Eugene, OR 97401

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# Randy Peterson Derrick

---

## Education:

University of Oregon

- Bachelor of Science in Business Administration, June 2004
- Bachelor of Science in Economics, June 2005
- Bachelor of Science in Political Science, June 2005
- Cumulative GPA 3.92

*Intern*, District office of Senator Ron Wyden, Eugene, OR (07/02-Present)

- Community outreach, Constituent services, Legislative research

*Legislative Intern*, Office of State Representative Michael Schaufler (01/03-04/03)

- Assisting Legislative Assistant, Legislative research, scheduling

*Head Intern*, Washington D.C. office of Senator Ron Wyden (09/02-12/02)

- Assisting staff, Constituent services, Legislative research

*Legislative Intern*, Associated Students of the University of Oregon (04/01-06/01)

- Community outreach, lobbying

## Professional Experience:

Lane County Drug Court

*Management Information System Manager* (07/99-Present)

- Data Entry, Grant preparation assistance, Statistical preparation, Training, Working with program manufacturer
- Projects: A Cost Effectiveness Evaluation of Lane County Drug Court, FoxFire! Training Manual, Making Drug Courts Better: *Management Information Systems, Data Collection, and Sound Evaluations*
- Worked with State Court Administrator managing transition to new Oregon Drug Court management information system, ODCMS

## Additional Experience:

*Cashier*, Farrell's Ice Cream Parlor (07/97-02/98)

*Batboy*, Eugene Em's Baseball Club (05/96-09/96)

## Activities:

*Member*, Ancient Order of the Druids (09/02-Present)

*Member*, Arms Control Association (06/02-Present)

*Member*, Beta Sigma Gamma Honors Business Fraternity (04/03-Present)

*Member*, Democratic Party of Lane County

- *Member*, Budget Committee (04/03-Present)

- *Member*, Campaign Services Committee (02/03-Present)

Appointed Precinct Committee Person (02/03-Present)

*Member*, National Society of Collegiate Scholars (03/02-Present)

*Member*, University of Oregon College Democrats (01/03-Present)

*Volunteer*, Fourth Congressional District (03/03-Present)

**References:**

The Honorable Darryl L. Larson, Lane County Circuit Court

(541) 682-4259

Talitha McKay, Drug Court Coordinator, Lane County Drug Court

(541) 682-6672

Juine Chada, Office of Senator Ron Wyden

(541) 431-0229

RON WYDEN  
OREGON

16 Hart Senate Building  
Washington, DC  
20510-3703  
(202) 224-5244

web site:  
<http://wyden.senate.gov/>

# United States Senate

WASHINGTON, DC 20510-3703

December 17, 2002

**committees:**

udget  
ommerce, Science  
& Transportation  
nergy & Natural Resources  
nvironment & Public Works  
elect Committee on  
Intelligence  
pecial Committee on Aging

**regon State Offices:**

00 NE Multnomah St  
uite 450  
ortland, OR 97232  
(503) 326-7525

51 West 7th Ave  
uite 435  
ugene, OR 97401  
(411) 431-0229

ac Annex Building  
35 Fir St  
uite 201  
Grande, OR 97850  
(411) 962-7691

.S. Courthouse  
10 West 6th St  
oom 118  
ledford, OR 97501  
(411) 858-5122

he Jamison Building  
31 NW Hawthorne Ave  
uite 107  
end, OR 97701  
(411) 330-9142

07 13th St, SE  
uite 285  
alem, OR 97301  
(503) 589-4555

To Whom It May Concern:

As an intern in my Senate office in Washington, D.C., Randy Derrick exhibited impressive initiative, intelligence and interest in Congressional law making. He excelled at accomplishing tasks with minimal guidance, was dependable and always willing to tackle the most rigorous challenge - even when the request went over and above the regular call of duty. Randy gave more than was asked, performed above expectations and always seemed happy to do it.

Randy is both a team player and excels at working independently. He is capable of impeccable attention to detail while firmly grasping the big-picture goals underlying an effort. His intellect, curiosity and maturity make him an excellent candidate for a position of responsibility.

In my contact with Randy and the service he provided to my office, I am pleased to whole-heartedly recommend him. I believe Randy would make a fine addition to any organization and would truly be an asset.

Sincerely,



Ron Wyden  
U.S. Senator

CIRCUIT COURT OF THE STATE OF OREGON

FOR LANE COUNTY  
LANE COUNTY COURTHOUSE  
125 E. 8TH AVENUE  
EUGENE, OREGON 97401-2926



DARRYL L. LARSON  
CIRCUIT JUDGE  
(541) 682-4259  
FAX (541) 682-4110

March 12, 2003

Re: Letter of Reference for Randy Derrick

To Whom It May Concern:

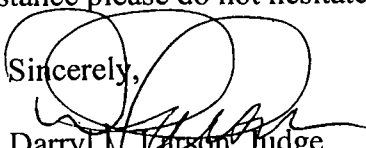
I am very pleased to write a reference letter on behalf of Randy Derrick. Randy first came to my attention as an International High School Student who volunteered here to do his high school Community Service Work. He quickly became my most trusted and accomplished worker. He put in more time than was requested and took on the responsibility of learning a very complex computer software program. He then taught other volunteers how to operate the system correctly. Eventually, I arranged to hire him on a half-time basis to continue to oversee all of our program data entry and statistical acquisition. Since then, his assistance and knowledge have been invaluable in helping the State Judicial Department develop a single comprehensive state-wide Management Information System software program covering all Drug Courts in state of Oregon. He has done this while excelling in college, doing internships in and out of state and continuing to work at least half-time.

Since he entered college at the University of Oregon he has gained considerable insight and experience regarding political and legislative issues during his internship with United States Senator Ron Wyden of Oregon and, more recently, with State Representative Mike Schaufler.

This young man has been active and successful (Dean's List) in his schools and in the community (Ancient Order of Druids, an academic honor's society which focuses on community service projects). He is a person with many talents and positive characteristics. He is thoughtful, musical, empathetic and accomplished. He has been fortunate to travel both in the U.S. and Europe. He richly deserves great opportunities and, I am certain, he will be a very successful person in whatever endeavors he engages.

I commend him to you, without reservation, as an applicant for employment or admission. If I can be of further assistance please do not hesitate to contact me.

Sincerely,

  
Darryl L. Larson, Judge



CIRCUIT COURT OF THE STATE OF OREGON

FOR LANE COUNTY  
LANE COUNTY COURTHOUSE  
125 E. 8TH AVENUE  
EUGENE, OREGON 97401-2926

DOUGLAS S.  
MITCHELL  
CIRCUIT COURT JUDGE  
(541) 682-3601  
FAX - (541) 682 6660

July 31, 2003

Nominating Committee  
Human Services Commission  
125 E. 8th Avenue  
Eugene, OR 97401

Re: Recommendation of Randy Derrick for Human Services Commission Budget Planning Committee

Dear Committee Members:

Randy Derrick has been employed by the Lane Co. Circuit Court for over three years. He was initially hired to do data entry for the Drug Court program, and has efficiently managed our data entry for the past 4 years. However, Randy's contributions to our Drug Court program have far exceeded his data entry assignment.

The Management Information System used by our Drug Court is a complex and difficult system. Randy has taken the initiative to master that system, has written a training manual for us, and has provided training for other courts using the system.

Using his own initiative, Randy has researched available management information systems for Drug Courts, and during the past year has written a manual: "Making Better Drug Courts: Management Information Systems, Data Collection, and Sound Evaluations." He has also been an active participant in the effort to develop a state-wide management information system for Oregon's Drug Court programs, serving on a task group at OSCA and making valuable contributions to the development of a comprehensive, user-friendly system.

Randy has excellent research skills, and has assisted our Drug Court program in acquiring information on program evaluations, funding sources, and a variety of other topics. He is very well-informed on political and economic issues, and often has creative ideas and suggestions to offer.

Randy is not only extremely bright, he is completely self-motivated in his quest for information, understanding, and creative solutions—regardless of the issue at hand. There seem to be no boundaries to his curiosity and few limits to the energy he brings to every task. Randy brings boundless enthusiasm to every project, and tends to infect those around him with his sense of hope and his belief that all



Recommendation of Randy Derrick

July 29, 2003

Page - 2

things are possible.

Randy is determined, tenacious, and hard-working. He completes assignments on time, and holds himself to a standard of excellence in everything he does.

Working with Randy in a professional setting, it is easy to forget that he is 21 years old. His competence exceeds his years, as does his ability to relate to the other professional people who are his co-workers. Randy is considerate and respectful of those around him, and has an openness and warmth toward others that is charming. When the time comes for Randy to leave his job at the court, he will be greatly missed.

Randy Derrick would be an asset to your committee.

Very truly yours,

A handwritten signature in black ink, appearing to read "Douglas S. Mitchell". The signature is fluid and cursive, with the first name "Douglas" being more prominent.

Douglas S. Mitchell

**APPLICATION FOR  
LANE COUNTY CITIZEN ADVISORY COMMITTEES**



**NAME OF COMMITTEE:**

*Human Services Commission Budget  
Planning Committee (community Action  
Advisory Board)*

**PLEASE CHECK ONE:**

- ☒ New Applicant  
☐ Application for Reappointment

Please Print

NAME Teague Tucker  
(Last) (First)

ADDRESS

(Street)

(City)

(Zip)

HOME PHONE

HOW LONG HAVE YOU LIVED IN LANE COUNTY? 37 + yrs.

OCCUPATION Business Process Analyst

PLACE OF EMPLOYMENT Symantec, Inc.

BUSINESS ADDRESS

BUSINESS PHONE:

Please keep my street address and phone number confidential, to the extent allowed by law.

- Please give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)  
*See attached answers.  
See resume.*
- Why do you want to become a member of the above-mentioned committee and what specific contribution would you hope to make?  
*See attached answers.  
See resume.*
- Please list the community concerns related to this committee that you would like to see addressed if you are appointed.  
*See attached answers.*
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)  
*I have no significant previous experience.*

5. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

*No.*

6. How did you learn about this vacancy?

☐ Newspaper

☐ Word of mouth

☒ Other - *internet*

7. The Board recognizes that potential conflicts of interest may occur. If appointed, you will be obligated to announce any potential conflict prior to voting on an issue that involves the potential conflict. If there is a change in your circumstances, please advise the staff for the committee within 30 days.

Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment?

### OPTIONAL INFORMATION

Supplying this information will assist Lane County to evaluate whether appointments represent a broad cross section of the county.

☐ Male ☐ Female ☐ Asian ☐ Hispanic ☐ Black ☐ White ☐ Native American

Birth date \_\_\_\_\_

☐ Disabled Specify \_\_\_\_\_

The Board of Commissioners has adopted the following policy on reappointments:

- a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
- b. The deadline for incumbent applications will be the same as the deadline for new applications.

Signature of Applicant *[Signature]* Date *4/14/2003*

**PLEASE RETURN TO:**  
**Lane County Administration**  
**Public Service Building**  
**125 East 8<sup>th</sup> Avenue**  
**Eugene, OR 97401**

**NOTE:** If you are not selected at this time, your application will be kept on file for 12 months from the date it was received and will be reconsidered as vacancies occur.

*Lane County does not discriminate against any person on the basis of race, color, national origin, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.*

**Application question answers: Human Services Commission Budget Planning Committee (Community Action Advisory Board)**

**Tucker Teague**

**Question #1 - Experience or training:**

- As a business owner and resident manager I worked directly on planning and budget concerns. I learned to work with available resources, make budgets and forecasts, organize actions, and allocate best uses of resources. I recognize the importance of sound fiscal responsibility, as well as the beholding nature of public budgeting.
- I currently am involved in business process analysis and development. I believe this perspective will help me to better understand the complicated and interdependent nature of delivering true value.
- While working for Metro Television on behalf of Lane Council of Governments, I directed live television coverage of all Lane County Commissioners and City of Eugene Government meeting coverage, including all work sessions. Thus I have direct experience as an observer for two years into the workings and needs of Lane County Commissioners, including the budget process.
- I have also created (or otherwise been directly involved in the creation of) television documentaries and informational videos on numerous local and county government organizations, groups, and bond measures, including the Human services Commission (HSC).
- I have direct experience dealing with limited income, including difficulty paying bills, and limited or no health insurance at times in the past. I see the value of helping people to get on their feet financially so they can become financially independent.
- My wife and I, and our adopted daughter, have greatly benefited from the Wicks (food assistance) program during a particularly difficult time.
- Our daughter is of Latino origin and we have close ties with her Latino birth mother, giving us insight into some aspects of local Latino culture and concerns.
- I know the importance and value of low income housing, both as a resident manager for a not-for-profit campus oriented housing co-op, and as a direct beneficiary of low-income housing assistance. I have worked with individuals struggling to pay rent, and helped developed payment plans.
- I have been a Lane County resident for over 37 years. I have a strong sense of the issues most important to this community, what concerns are most typically on the table, and first-hand experience of the struggles this community has faced over the years economically and socially.
- I have direct experience, in connection with a family member, of the value of drug abuse assistance.
- I am a father and am concerned about the kind of community in which my child will grow and thrive.

**Question #2 - Why become a member of the committee? What contribution?:**

- I have an increasing desire to use my experiences and natural gifts to contribute to this area and community. I believe I can do this by helping the Lane County Commissioners in their decision making processes via one of the advisory committees. I see the Human

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Application question answers: Human Services Commission Budget Planning Committee (Community Action Advisory Board)

For Tucker Teague

Services Commission Budget Planning Committee as being a key opportunity to contribute. I see both direct and indirect connections between the quality of life and the health of this community and the concerns about which this committee advises.

- I bring a passion for process. I recognize that good intentions and adequate budgets can come to naught with poor planning and processes.
- I am an inherently level-headed person. I work extremely well with various personalities and can handle strenuous time constraints and pressure situations with grace.
- I have an interest in fairness and integrity in life, business, and politics.
- I have knowledge of budgets.
- I bring experience in planning and the problems of planning.
- I have a tendency to be independent politically out of principle.
- I have knowledge of Lane County Commissioners' purposes, and to some degree their processes, including budget processes.
- I am a strong communicator.

**Question #3 - Community concerns:**

- Public and low-income housing.
- Family support—through drug abuse prevention, reduction of domestic violence and sexual abuse, crisis intervention, etc.
- Financial counseling services, including direct financial assistance.

# Tucker A. Teague

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## Objectives

Contribute to the local community by offering my passion and abilities to a local Advisory Board or Committee.

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## Education

- M.A., Telecommunication and Film, University of Oregon, 1993
- B.A., Telecommunication and Film, University of Oregon, 1989
- B.A., Art History, University of Oregon, 1989

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## Employment Experience

**Process Documentation Analyst** (September 2002 to Present)  
Symantec Corporation, Manager – Kathy Williams

**Technical Account Manager** (September 2001 to September 2002)  
Platinum Support Group, Symantec Corporation, Supervisor – Patrice Mackey/Thad Hain

**Product Support Analyst** (December 2000 to September 2001)  
Gold Support Group, Symantec Corporation, Supervisor – Ken Zug

**Customer Service Representative** (July 2000 to December 2000)  
Symantec Corporation, Supervisor – Sharon Bannick

**Adjunct Professor** (1997)  
University of Oregon, School of Journalism

**Owner/Operator** (1996 to 2001)  
Tucker & Maricel Photographers & TuckerDesigns, Photography and Graphic Design

**Photographer** (Oct. 1999 to July 2000)  
Kennell-Ellis Photography, Studio and environmental family and event photography

**Manager** (Sept. 1994 to 2000)  
McKenzie Study Center, Non-Profit co-operative living community for college students

**Producer/Director** (Feb. 1994 to Nov. 1996)  
Metro Television/Lane Council of Governments, Eugene, OR

**Operations Coordinator** (Aug. 1995 to Nov. 1996)  
Community Television Facility, Eugene, OR

**Director** (Feb. 1995 to Nov. 1995)  
KMTR Television, Eugene, OR

**Director of Marketing & Advertising** (1994-1995)  
American Medical Professionals, Inc., a professional placement service.

**Graduate Teaching Fellow** (1991-1993)  
University of Oregon, Telecommunication & Film Dept.